

JUSTICE COLLEGE (JC) OFFERINGS TO MUNICIPAL LEGAL PRACTITIONERS



the doj & cd

Department:
Justice and Constitutional Development
REPUBLIC OF SOUTH AFRICA

RECLAIMING THE CENTRE STAGE

**LIVING OUR
VALUES**
as justice officials

DoJ&CD: ACCESS TO LEGAL RESOURCES, SUPPORT AND CAPACITY

	BRANCH	PURPOSE
1.	Office of the Director General	<ul style="list-style-type: none"> • Executive & Governance Support • Integrated Justice System • Internal Audit
2.	Office of the Chief State Law Advisors	<ul style="list-style-type: none"> • Legal Advisory • Legislation Process and Certification • International Law Advisory
3.	Office of the Solicitor General	<ul style="list-style-type: none"> • Litigation Policy Planning and Strategy • State Attorneys Operations Support • State Attorneys Offices
4.	Court Administration	<ul style="list-style-type: none"> • Promotion of the Rights of Vulnerable Groups • Court Operations • Judicial and Magistracy Policy Planning and Support
5.	Family Law Services	<ul style="list-style-type: none"> • Masters Operations • Masters Policy and Strategy • Family Advocates Office
6.	Legislative Development and Legal Services	<ul style="list-style-type: none"> • Legislative Development and Implementation • Secretariat of the Rules Board • South African Law Reform Commission • Legal Services
7.	Constitutional Development	<ul style="list-style-type: none"> • International legal relations • Constitutional Implementation • Social Justice

THE JUSTICE COLLEGE



The Justice College, accredited with SASSETA is an institution tasked with the development and enhancement (upskilling) amongst others legal practitioners primarily for the DoJ&CD and its Entities and Public Services by providing legal, quazi-legal, administrative, leadership and governance training. As a learning College born within the Justice Ministry and in Africa, we are committed to Optimizing performance of the DoJ&CD, its entities and servicing the entire continent.

In its strategy to reposition the College, it evolved from only being a school for the Legals and Quazi legals, into an institution, addressing other related skills gaps, such as Leadership, Business applications, Cybercrime related learning interventions and is in the process of establishing Research and Knowledge Centre. A repositioning strategy was developed and adopted. 'Relevance and growth path is clear'!!

The Justice College premises have recently undergone refurbishment, and the completion of the building is imminent, with the handover pending to the Department.

The new structure offers 'a state-of-the Art' facilities that can be shared with other government departments, contributing to cost savings by reducing the need to rent private venues for training sessions, conferences, etc.

A new College in terms of its governance, faculty, deliverables and its target audiences, is fully described in the Repositioning Strategy.



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REPOSITIONING The Justice College

1. **Justice College Modernization**: Establish a World Class Blended Learning Centre of Excellence, eLearning, e.g, eMoodle, LMS, etc and Classroom programmes.

Infuse a new culture of learning aligned to new e-learning trajectory

2. Establishment of the (a) **Advisory Council** and (b) **Curriculum Development Council**

Providing academic, governance oversight and strategic guidance to Justice College

3. Redesigned Institution with **subscribed Specialized Schools**

Review offerings and establish various members schools/Academies/Faculties

4. **Professionalize** and provide **Accredited programmes**

The primary purpose of these Standard Practices is to protect the public by ensuring consistency with a minimum standard of practice to be met by all.

5. Increase Justice College's institutional **capability through internal and external** partnership

Partner with other Higher Learning Institutions/Law Schools,/NGOs both locally and Internationally

6. Enhance Justice College's position and services as a **Regional Hub**

Align and provide training interventions to SADC and Non-SADC member countries

7. Foster **Strategic Partnerships** both locally and internationally

Collaborate with both Public and Private stakeholders

8.



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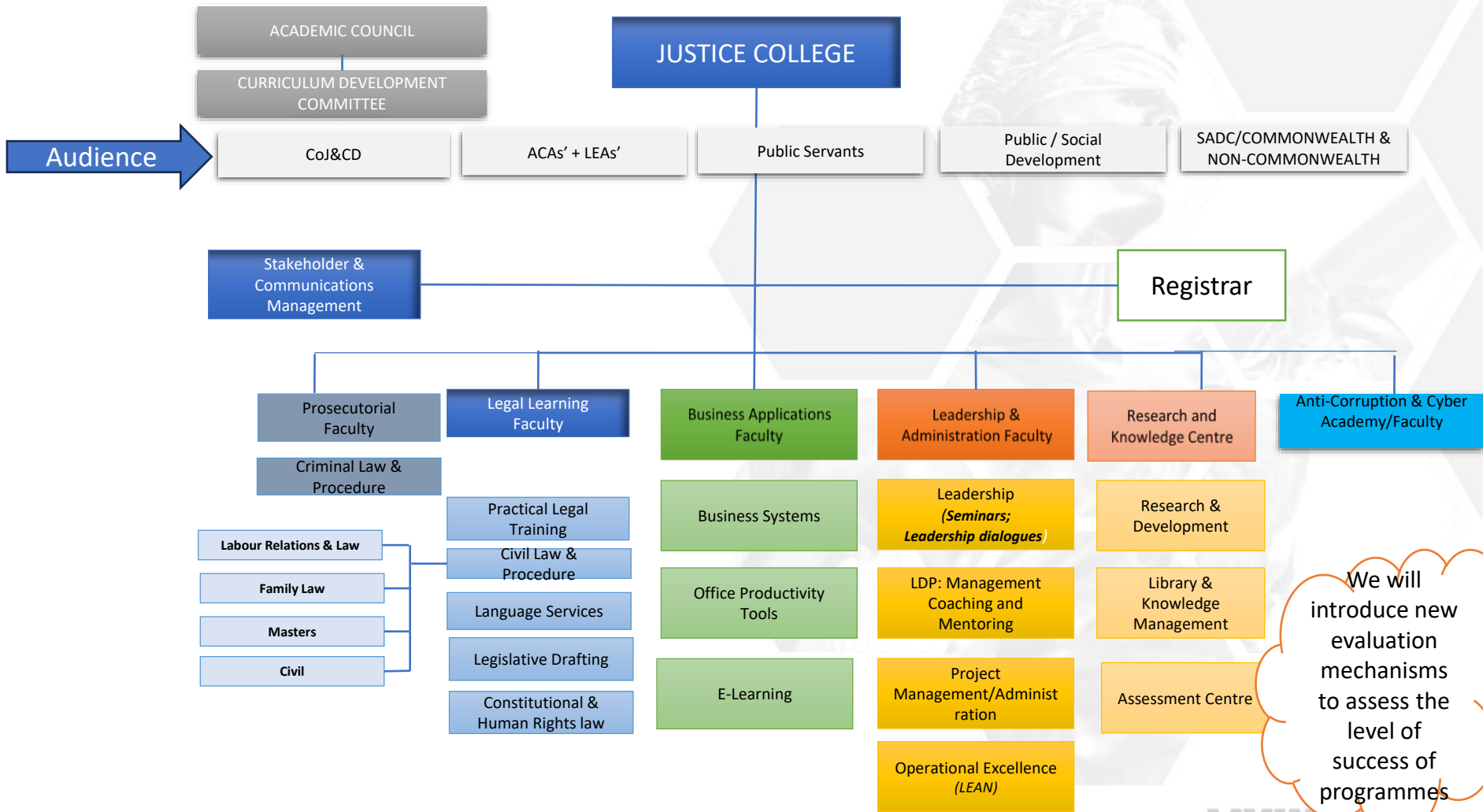
Justice College provides continuous learning and development programmes for our officials in line with the training legal framework with the aim of ensuring an adequate supply of skilled and informed cohort of officials. In doing so we strive to meet the expectations of our stakeholders and to fulfill our mandate with the expertise at our disposal within the College, the Department in general and in various fields of practice.

The College is responsible to develop and enhance competencies of DoJ&CD, Public Sector, and the African Continent by providing legal, Quazi legal, Leadership, Business Applications, Risk & Governance as well Cyberforensic related programmes.

It is made up of the following faculties:

1. Legal Learning Faculty
2. Prosecutorial Learning Faculty
3. Leadership and Leadership Learning Faculty
4. Research, Innovation and Knowledge Hub
5. Anti-Corruption and Cyber Faculty
6. Registra's Office





We will introduce new evaluation mechanisms to assess the level of success of programmes

FY2024/25 Training Plan



Directorate	Total	Q1	Q2	Q3	Q4
Legal Learning	30	10	10	5	5
Leadership, Management & Administrative	26	6	6	7	6
Business Applications	12	3	3	3	3
Anti-Corruption and Cybercrime	30	7	8	8	7
Adhoc/Special Programmes	10				
<p>In addition, the Justice College will develop and roll-out induction programmes, seminars, conferences, which are not listed in the prospectus, to be rolled out as and when the need arise.</p>					
Conferences	4	1	1	1	1
Seminars	8	2	2	2	2
Webinars	8	2	2	2	2
Symposiums	8	2	2	2	2

OVERVIEW OF THE PROSPECTUS FOR FY 24/25

DIRECTORATE	CATEGORIES	OVERVIEW OF PROGRAMMES
Legal Learning	Family Law, Civil, Interpreters, Court Management, Masters	Court Administration Programme, Trial Advocacy, Intermediaries, Administration of Estates, Default Judgements, Small Claims, Taxation, High Court Bridging Course, Domestic Violence, Harassment, Child Justice, Equality, Mediation, Expert Witnesses, Maintenance, Guardians Fund, Children’s Act, Labour Relations, etc.
Prosecutorial Learning	Prosecutorial	Trial Advocacy, High Court Bridging Course, Expert Witnesses, etc.
Leadership, Management & Administrative	Leadership Development Customer Service Management Development Administrative training	Service excellence, Project Management for Court Managers, Foundational Management for Supervisors, Leadership Masterclasses and programmes for SMS Members, etc.
Business Applications	ICMS Applications users MS Applications users E-Learning users	ICMS: Maintenance, Child Justice, Domestic Violence, Cyber Security Awareness, Introduction to computing, Business Continuity etc. MS Applications
Anti-Corruption and Cybercrime	Forensic Investigators Public Servants Forensic Accountants	Corruption Prevention and Awareness Programme, Cyber Forensic First Responder Programme, Financial Crimes, Crypto Currency
Ad-hoc/Special Programmes	As per stakeholder requests Topical seminars	

TRAINING DELIVERY METHOD

Training is offered in many forms:



Contact approach
All sessions are delivered face-to-face

Online / Virtual approach

All sessions are delivered virtually using a virtual learning platform (MS Teams)
These sessions are facilitated and participatory



Blended approach
A combination of online and contact approach are used to deliver the programme



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LOCAL & INTERNATIONAL PARTNERS



school of government
Department:
National School of Government
REPUBLIC OF SOUTH AFRICA



Stellenbosch
UNIVERSITY
IYUNIVESITHI
UNIVERSITEIT



LEGAL PRACTICE
COUNCIL



Partnerships



NORTH-WEST UNIVERSITY
UNIBESITHI YA BOKONE-BOPHIRA
NOORDWES-UNIVERSITEIT



Promoting South-South collaboration, learning and sharing Best Practices and Cooperation between Justice Ministry and the International Stakeholders!!



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CONTACT THE JUSTICE COLLEGE

Justice College strives to continuously improve its services and ensures that all learners are treated professionally, equally and that training is relevant in developing one's career, improving service delivery, assisting with transformation and creating learning opportunities.

[Prospects - hyperlinked](#)

Contact the Registrar's office: [Mr Dominick Mashishi DMashishi@justice.gov.za](mailto:DMashishi@justice.gov.za)



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