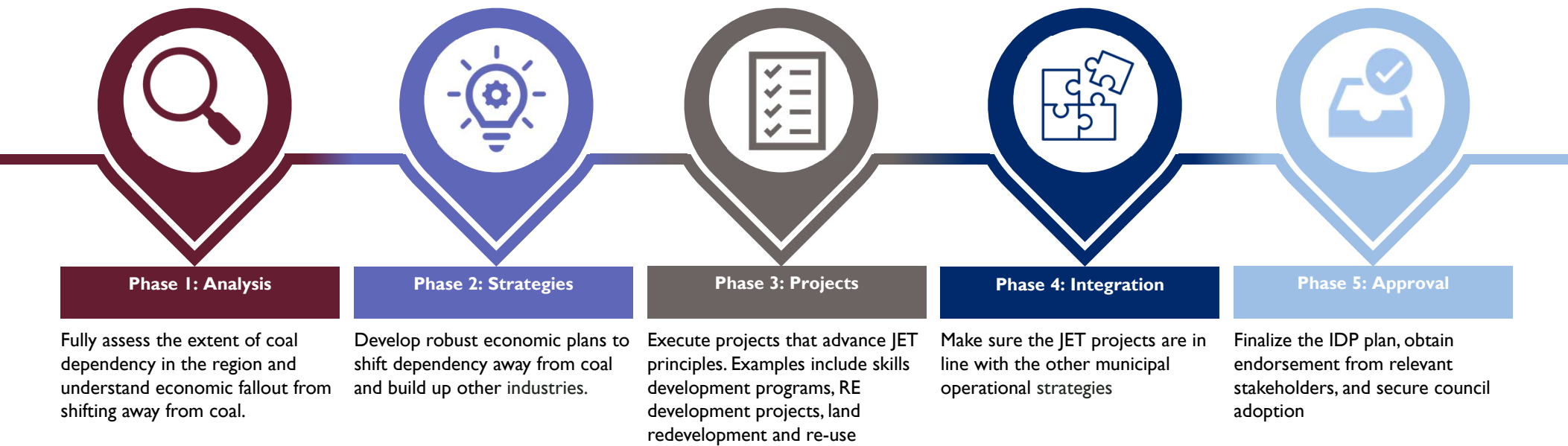


MUNICIPAL IDP JET INTEGRATION GUIDE

How to incorporate Just Energy Transition Principles in the five phases of creating an Integrated Development Plan (IDP)



A CLOSER LOOK AT PHASE I: ANALYSIS



- **Purpose:**
 - Thoroughly understand the extent of coal dependency in the region and economic impacts of the global shift to alternative energy sources will have on the people
- **Process:**
 - Are there any studies that have been conducted in your area by institutions such as Universities, CSIR, TIPS etc.? If yes, read these studies
 - Identify which communities will need most support/will face most hardship with the decline of the coal value chain due to job losses
 - Impacted communities in the coal value chain include:
 - Coal miners (formal and informal): strongly impacted due to direct job loss
 - Coal power plant employees: Strongly impacted due to direct job loss
 - Coal transport employees: Strongly impacted due to direct job loss
 - Vendors and community businesses who engage with coal miners, drivers, and power plant workers: Impacted, but less directly
 - Engage with the public to gauge their understanding of the global energy transition and JET
- **Outcome:**
 - Agree upon priority issues – impending energy transition and economic ramifications
 - Develop problem statements that will be addressed by incorporating JET principles

A CLOSER LOOK AT PHASE II: STRATEGIES



- **Purpose:**
 - Develop a vision and objectives for the municipality that incorporate JET principles, so that it will become economically diversified, clean, more equitable, and prosperous by engaging in broad, intersectoral debate
- **Process:**
 - When formulating strategies such as local economic development strategies (LEDs), include projects and plans for diversifying the regional economy away from coal and towards other sectors, including alternative energy sources
 - Develop strategies to mitigate and offset job losses from the decline of the coal value chain
 - Plans should incorporate JET principles across all sectors of the economy
 - Work with relevant national and provincial sector departments, SALGA, TIPS, DADLEA, and GCA to develop these strategies and projects
- **Outcome:**
 - Local development guidelines and strategies, including LED strategies, that diversify the municipality's economy and advance the adoption of alternative energy sources
 - Identify projects that steer the local economy towards diversification and increase renewable energy adoption, reducing dependence on coal

A CLOSER LOOK AT PHASE III: PROJECTS CATEGORISATION



- **Purpose:**
 - Execute projects in line with JET principles that will advance the community towards a cleaner, more sustainable future
- **Process:**
 - Enhance existing projects to further advance JET principles, in coordination with relevant stakeholders, including communities
 - Example projects: retraining coal workers in green skills, construction of solar-powered sites to power the municipality, designation of certain areas as REDZ, creating programs to diversify the economy
 - Work with SALGA and PCC to categorize existing projects, classifying appropriate ones as JET projects (which can be eligible for certain types of funding under the JET-P)
 - Ensure community participation in, and awareness of, the projects, and share project plans with the public
- **Outcome:**
 - Local development guidelines and strategies that diversify the municipality's economy and advance the adoption of alternative energy sources and encourage the growth of new sectors
 - Identify projects that steer the local economic development towards diversification and increase renewable energy adoption, reducing dependence on coal

A CLOSER LOOK AT PHASE III: INTEGRATION



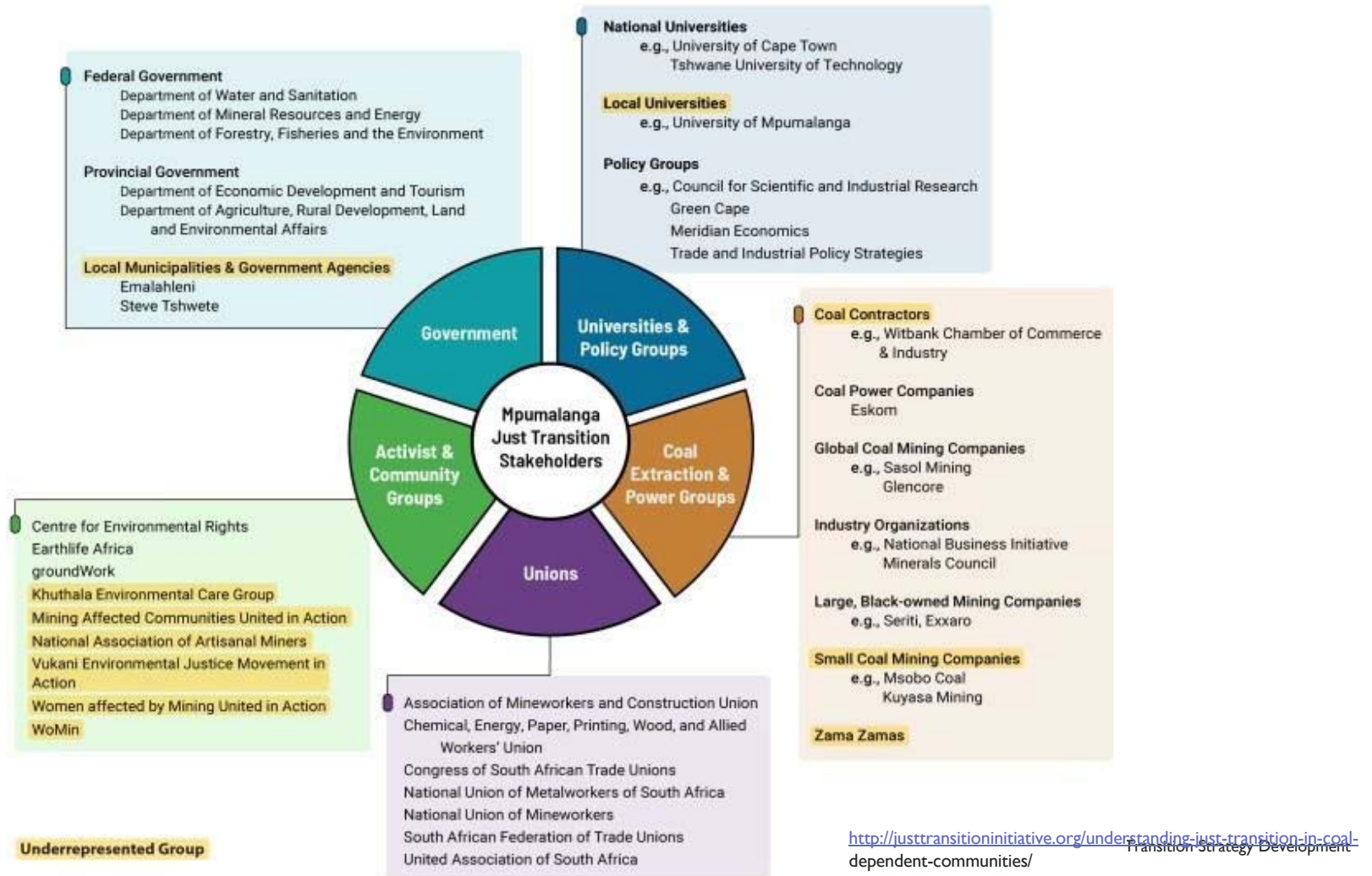
- **Purpose:**
 - Ensure JET IDP plans are made in harmony with other municipal development plans like LEDs, and that they come together to advance municipal progress and JET principles
- **Process:**
 - LED strategies and goals should be developed by incorporating JET projects, and principles
 - Include stakeholders from coal communities when creating the LED core team
 - Engage with coal communities when developing the LED to make sure their needs are being heard and met
- **Outcome:**
 - All other integrated plans and programs (such as spatial development frameworks, municipal action plans, capital investment programmes, etc.) incorporate JET principles
 - Examples:
 - In the spatial development program, designate certain areas in the municipality to support renewable energy projects
 - In the capital investment plans, invest money in skills retraining programs for coal miners

A CLOSER LOOK AT PHASE X: APPROVAL








- **Purpose:**
 - Ensure all relevant stakeholders (including the public and other spheres of government) are aware of the complete IDP and can provide any feedback necessary
- **Process:**
 - Engage stakeholders to make sure they are aware of, and agree with, the JET measures in place. Make any amendments as necessary
 - Coordinate and communicate with other branches of government to get their input on and alignment with the IDP
- **Outcome:**
 - An IDP document that thoroughly integrates JET principles, which sets the municipality up for a bright and successful future

MPUMALANGA STAKEHOLDER MATRIX



ESKOM JET STAKEHOLDERS

Stakeholder group	Description
 Communities	<ul style="list-style-type: none"> • Meetings held in Emalaheni, particularly on the impacts of plant shut-down
 Business and Business Associations	<ul style="list-style-type: none"> • Discussion with local businesses, National business organisations and associations, including on collaboration to support and promote localisation and industrialisation
 CSOs, NGOs, and local government	<ul style="list-style-type: none"> • Engagements held on potential collaboration and integration of Eskom JET plans with other plans being developed at local level. • Ongoing regular engagements with government
 Employee households' survey	<ul style="list-style-type: none"> • 240 households were surveyed in Pullens hope Komati and Grootvlei settlements, as part of the socio-economic impact studies
 Organised labour	<ul style="list-style-type: none"> • Information sharing sessions with Generation Group Forum and Business Unit Forums to address issues related to employees and affected sites • Individual engagements with NUM and NUMSA on social impact studies • Presentation of social impact study results to the Strategic Forum, • Strategic engagement on the overall Eskom transition plan with NUM, NUMSA and Solidarity leadership

Source: Socio-economic impact study report, team analysis