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**CALL FOR APPLICATIONS FROM CAPABLE AND COMPETENT PERSONS TO PROVIDE TRAINING FACILITATION SERVICES IN THE NATIONAL ROLL-OUT OF THE 2016 INTERGRATED COUNCILLOR INDUCTION PROGRAMME (ICIP) POST AUGUST 2016 MUNICIPAL ELECTIONS**

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SALGA invites suitably qualified and prospective facilitators to render facilitation services for the 2016 Councillor Induction Programme (CIP) to submit applications that meet the following requirements:

- a) Must be a serving councillor and/or in an executive or mayoral position with extended length of service in local government or former Councillor with comparable status, knowledge and skills;
- b) Must be currently serving as Senior Managers in municipalities, Department of Co-operative Governance and Traditional Affairs (COGTA), Organised Local Government and/or independent practitioners who have extensive Local Government experience and are generally regarded to be leading practitioners or experts in Local Government or former officials with comparable status, knowledge, skills, attributes and tenure of service
- c) Must be generally regarded as of good professional reputation, exudes ethical behaviour and high levels of professionalism
- d) Must possess the all-round attributes necessary for effective facilitation of the Integrated Councillor Induction Programme within the allocated time frames;
- e) Must be prepared to attend the Integrated Councillor Induction Programme Train the Trainer Programme which may be preceded by candidate interviews subject to the discretion of SALGA and participating stakeholders.
- f) Must demonstrate willingness and preparedness to provide facilitation services in more than one province in line with the travel and related demands of the Integrated Councillor Induction Programme implementation imperatives.
- g) Where the applicant has performed similar work before under the auspices of a councillor induction or orientation programme, such information must be clearly set out in the comprehensive CV which must be accompanied by a covering letter and certified copies of qualifications, verifiable references and an identity document.

As they submit applications with the required documentation, prospective and/or suitably qualified facilitators must have regard to the principle that only applications from individuals or persons in their individual capacity will be considered and not from companies or entities. In addition, prospective applications must be willing to contribute to the upliftment and development of councillors as part of their community service and in the pursuance of good governance and improved service delivery goals for the local government sector.

Comprehensive CVs with verifiable references, certified copies of qualifications and certified IDs must be submitted to the email: [icip@salga.org.za](mailto:icip@salga.org.za) before or on **30 June 2016** by close of business. For any telephonic enquiries, do not hesitate to call Thobile Mhlongo or/and Mercia Colbert at 012 369 8000.