

Media Release

For immediate release

19 March 2018

SALGA TO CONVENE THE ANNUAL LOCAL GOVERNMENT: PERFORMANCE MANAGEMENT AND LABOUR LAW SEMINARS - 22 & 23 MARCH 2018

The South African Local Government Association (SALGA) will convene the Annual Local Government Performance Management and Labour Law Seminars on 22 – 23 March 2018 at the Birchwood Hotel, Johannesburg, to keep the political and administrative leadership and practitioners abreast of important developments in performance and labour matters.

Day one of the seminar will focus on Performance Management Seminar while the day two will focus on Employment/Labour matters.

SALGA CEO Xolile George says: “The seminars will serve as authentic platforms for addressing topical issues affecting performance management and employment relations in Local Government in separate and distinct seminars delivered on consecutive days. They also provide an avenue for cross-pollination of ideas, transfer of knowledge and municipal peer-learning on the subjects”.

The seminars will be attended by Portfolio Heads or Chairpersons of Portfolio Committees responsible for Human Resource, Integrated Development Plan Managers, Performance Management and Labour Relations Practitioners.

The SALGA Centre for Leadership and Governance (SCLG) renders professional development initiatives as part of professionalizing local government and institutionalizing municipal capacity building.

“The introduction of the SCLG annual local government seminars should be viewed against the above

background and as well as, being a concrete step towards creating an empowered and knowledgeable cadre of political and administrative leadership on the one hand, as well as practitioners on the other hand based on the triple operating model of learning, reflection and sharing,” says Xolile George.

Each day of the seminar is guided by a theme: “Performance Management: A Propeller towards Effective Service Delivery and Good Governance”, and “Advancing an Effective Labour Relations System that Promotes Compliance and Good Governance”.

Some of the topics to be covered include an introduction to performance management for local government, ensuring compliance with employment legislation; handling the minority trade unions with due regard to the freedom of association and collective bargaining arrangements within the sector; and many others.

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Issued By: South African Local Government Association

For further media enquiries, please contact:

Sivuyile Mbambato

Mobile: 073 897 8519