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CIRCULAR 09 / 2020
NOT FOR IMPLEMENTATION – FOR COMMENT

FROM : CHIEF EXECUTIVE OFFICER

TO : SALGA PROVINCIAL CHAIRPERSONS
EXECUTIVE MAYORS / MAYORS
SPEAKERS
CHIEF WHIPS
MUNICIPAL MANAGERS

CC : PROVINCIAL DIRECTORS OF OPERATIONS
CHIEF OFFICERS

DATE : 21 MARCH 2020

**DETERMINATION OF UPPER LIMITS OF SALARIES, ALLOWANCES AND BENEFITS OF
COUNCILLORS**

NOT FOR IMPLEMENTATION – FOR COMMENT

With reference to the SALGA Circular 4/2020, the Independent Commission for the Remuneration of Public Office Bearers (“the Commission”) on 13 February 2020 published its Annual Remuneration Recommendations for all public office bearers (including councillors). The local government relevant recommendation, in the main, is for **an annual increase of 4% to the current annual remuneration of office bearers for the financial year commencing 1 July 2019.**

Having regard to the Commission’s recommendations, the Minister for Cooperative Governance and Traditional Affairs is likewise proposing an increase of 4% to the annual salary and allowances of councillors in determining the upper limits for the 2019/20 financial year. In this regard the Department of Cooperative Governance and Traditional Affairs developed a **draft notice** for comments. The said **draft notice** is attached hereto for ease of reference.

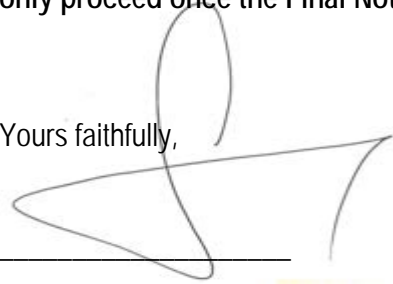
The process to be followed is that the draft Notice has now been circulated to MECs, Treasury and SALGA for comments. Comments received will inform the Minister’s final determination, where after the final Notice will be published for implementation.

Given the urgency of this matter we are requesting municipalities to comment on this draft notice by **Wednesday, 25**

March 2020 for the attention of Mr Lance Joel at SALGA National Office per email ljoel@salga.org.za.

Kindly further note that this draft notice is NOT FOR IMPLEMENTATION by municipalities. Implementation may only proceed once the Final Notice has been published by the Minister.

Yours faithfully,



XOLILE GEORGE
CHIEF EXECUTIVE OFFICER